



TO BE POSTED ON OFFICIAL BULLETIN BOARDS



EEO

EQUAL EMPLOYMENT OPPORTUNITY

DISCRIMINATION COMPLAINTS

Discrimination is prohibited in the Army workplace. Persons who feel they have been discriminated against may report or file a discrimination complaint under the procedures stated below:

WHO MAY FILE A COMPLAINT

Any Army employee, former employee, applicant for employment, or contingent worker who believes that he or she has been discriminated against on the basis of race, color, religion, sex, national origin, age, physical or mental disability, genetic information, and/or reprisal in an employment matter, including harassment on any of the above grounds/sexual harassment, Equal Pay Act complaints, subject to the control of the Army, may file an individual complaint of discrimination.

HOW TO FILE A COMPLAINT

You must present the matter to the US Army Garrison, Natick EEO Officer within **45 calendar days** from the date of the matter giving rise to the complaint, or, if a personnel action, within **45 calendar days** of its effective date. Contact the US Army Garrison, Natick EEO Office at (508) 233-5299/4529.

ALTERNATIVE DISPUTE RESOLUTION PROGRAM

Mediation services are available in the EEO process for resolving discrimination complaints. Contact the US Army Garrison, Natick EEO Office at (508) 233-5299/4529.

WHERE TO FILE

Complaints may be filed at the US Army Garrison, Natick EEO Office, or the Department of Army.

US Army Garrison, Natick EEO Office (Building 1, Room A-106), 10 General Greene Avenue, IMSS-EE, Natick, MA 01760-5044, Phone: (508) 233-5299/4529, DSN 256-5299/4529,
<https://natiportal/garrison/eeoo/default.aspx>.

DA, Director EEO Compliance & Complaints Review, ATTN: SAMR-EO-CCR, 5825 21st Street, Building 214, Room 129, Fort Belvoir, VA 22060-5921 Phone: (703) 545-5761.



“CONTRIBUTING TO THE WELL BEING AND READINESS OF OUR PEOPLE”

August 2015